

Letter of Recommendation  
Randolph Koch

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To Whom It May Concern,

My name is Rev. Glenn Hoerr and I currently serve as Executive Pastor at Harvest Community Church in Beaverton, Oregon. I am writing this letter to recommend Randy Koch to you as someone well worth consideration for your ministry position.

I have known Randy for the past 5 years and have served with him in a number of ministry areas. Though busy providing for his wife and five children, Randy is always thinking about ministry and how he might serve. Being used by God to serve others, no matter what the need, is what thrills him, and his family is often helping him whenever they can. He has led in a small group structure, has led the tape ministry and recruited others to help him, developed materials to promote classes or new studies, and has generally been to help out in whatever way he might be needed. The thing I like most about this is Randy makes himself available with a teachable attitude. He is quite capable of running with something and doing it well, but he also is a true team player. There is no question he is the kind of person essential to building a great team.

In addition to his abilities and desire to serve, Randy is very reliable. He can be counted on to do what he says and often goes beyond that. You also know whatever he does will be done well. He doesn't pursue anything half-heartedly. He is available, dependable, and cooperative. He also has a creative streak that is evident in his ideas and his work.

Combine these qualities with Randy's deep commitment to honor God and be a consistent witness for Him and you have a valuable team member. From his love for God and commitment to serve flow his passion for discipleship and mentoring others, especially helping other men come to maturity in Christ.

Randy has been, and continues to be, an important part of the ministry here at Harvest. At the very least he is definitely worth talking to for any church pursuing a valuable member for their staff team.

Thank you for your time.

Sincerely in Christ,

Rev. Glenn Hoerr